



ECOLLABORATION
RESILIENT LANDSCAPES - RESILIENT COMMUNITIES

Workplace, Health and Safety Policy

ECollaboration Ltd has a work health and safety (WH&S) policy which all employees, volunteers, consultants, contractors, clients and visitors must adhere to.

ECollaboration considers work health and safety an integral part of the success of the organisation. The activities of the organisation shall be carried out in a manner which will protect the health and safety to the International Standard AS/NZS ISO 45001:2018. Health and safety is the responsibility of all personnel involved at any of the organisation's workplaces and activities.

To facilitate the implementation of this policy, ECollaboration shall:

- ✓ Ensure that all employees and volunteers are aware of the commitment ECollaboration has to Health and Safety
- ✓ Provide information, instruction, training and supervision to all employees and volunteers about what is required to achieve ECollaboration's aims for Health and Safety throughout the organisation;
- ✓ Promote Health and Safety throughout the ECollaboration workforce and activities;
- ✓ Provide and maintain healthy and safe work areas and safe equipment; Participating in efforts to improve environmental protection and understanding
- ✓ Develop and maintain emergency procedures which, in the event of an accident, will minimise harmful effects;
- ✓ Require all employees and volunteers report hazards, or hazardous practices, to their supervisors;
- ✓ Require all employees and volunteers to accept that safe work practice is the responsibility of every person taking part in the organisation's activities
- ✓ Conducting rigorous audits, evaluations, and self-assessments of the implementation of this policy
- ✓ Ensure that all employees and volunteers comply with Health and Safety requirements and maintain all required documentation.

These objectives are fundamental to our successful future and all employees are responsible for working in accordance with the documented WH&S and to review and identify ways to continually improve the system.

By these processes, we will continue to challenge and improve the quality of our services to meet the ongoing demands of our customers.

Our commitment to WH&S is fundamental to the concept of continuous improvement.

**WH&S is the responsibility of all our employees,
suppliers and contractors.**

20 February 2019

