

Maroochy Waterwatch Inc.

# ANNUAL REPORT

2009/2010



# Contents

Presidents Overview .....	3
Operational Report .....	4
Contributing to our community.....	4
We Are Technical.....	4
Ambient Water Monitoring .....	4
Rain Event Water Monitoring .....	4
Salvinia Project.....	5
Mangrovetwatch.....	5
Frog Monitoring.....	6
And We Are Not So Technical.....	6
The Maroochy River Patrol.....	6
A Greener Future .....	7
Low Carbon Diet.....	7
Coolum Community Native Nursery .....	8
Revegetation.....	9
Supporting a Learning Community.....	10
Education, awareness raising and training.....	10
Sunshine Coast Queensland Environmental Sustainable Schools Initiative (QESSI) .....	12
Education Business Development .....	13
Read All About Us .....	13
Regional Planning Processes.....	13
Partnerships.....	13
Operational Partners.....	14
Project Partners .....	14
Affiliations and Memberships.....	14
Staff .....	14

# Presidents Overview

## Our Vision

Striving for a river catchment and region that is managed for a sustainable future by an active and knowledgeable community.'

Our vision still remains current and is the driving force behind all our activities and plans for the future.

The continued growth of the organisation needed updated strategic planning, and in February this year we undertook a strategic planning day. This plan now guides the organisation into the year 2013 with key priorities of:

- \* Excellence in business, governance and administration,
- \* Developing a centre of excellence in environmental management,
- \* Supporting a learning community that leads to change, and
- \* Transforming our catchment and regional community.

Continuing as part of our ingrained sense of community obligation is the volunteering of thousands of people throughout the year. Volunteering is undoubtedly the backbone of our organisation. Maintaining a quality experience for all volunteers is the key to running successful volunteer programs and we will endeavour to continue to meet this obligation in all our volunteering programs.

My heartfelt thanks goes to all those who have volunteered throughout the year. Your support in whatever capacity you gave to the organisation is valued and appreciated. Our regular volunteers in the office bring a highly skilled cross section of professions and we are very fortunate to have such people commit for long periods of time.

The long term goal of transforming our catchment and regional community cannot be done without significant support from the community at large including individuals, other community groups, businesses, our Regional Council and our government.

We continually strive to position ourselves as an attractive implementer of government and other programs and it is these partnerships that drive the on-ground action.

The year has not been without its challenges with the global financial crisis from a business perspective. Our commercial revegetation business, Maroochy Catchment Services, has felt the impact with a downscaling in contract tendering. However, the Coolum Community Native Nursery, in its first year of operation is far exceeding forecasts and the unique management partnership with Coolum Coast Care is working well.

Our membership base increased during the year and this is a testament that our activities are valued by the community, particularly in this challenging economic climate. Tax deductible donations through our trust fund were lower than previous years and we may need to look at promoting this opportunity to a wider audience.

I thank all the staff involved in our Catchment Centre for their friendliness, professionalism and dedication to their work. Having a team of committed and willing staff helps keep the operation of our organisation running smoothly and projects a welcoming atmosphere to all who volunteer and visit our Catchment Centre. Our morning tea time is a joy to behold!

In conclusion, I wish to assure members that the activities and operations of Maroochy Waterwatch will remain efficient and transparent. In addition, the Board representatives bring a wide and impressive range of expertise to all deliberations on the governance and strategic direction of Maroochy Waterwatch.

I look forward to continuing our service to the community and the environment in 2010-2011.

Sandra Bartley  
President  
Maroochy Waterwatch Inc



# Operational Report

Seize the Day – you never know what is coming through the door, down the phone line or through the e-mail!

Maroochy Waterwatch continues to be an organisation that strives for excellence in environmental management. What started as a school based education program in 1992 has now grown to embrace a multitude of programs and activities with a commitment to participation in natural resource management and sustainable living.

And whilst Maroochy Waterwatch continues to grow, the environment sector as a whole also continues to grow. It is now a highly competitive industry and we need to continually build on our competitive advantages and to think strategically. Being adaptable has been the one of the strengths that has enabled the organisation to flourish. No doubt this will continue to be the case into the future.

This report outlines the scope of activity that has occurred throughout the last 12 months.

## Contributing to our community

Volunteering remains the backbone of the organisation.

We endeavour to provide a high quality experience for all volunteers in whatever capacity they spend time with us.

Our volunteers volunteer for a variety of reasons. Many are highly skilled and want to use these skills to benefit the organisation. Others want to develop skills and these are enhanced by spending time with staff or other volunteers. In some cases volunteers are with us as part of their mutual obligation with the Australian government.

Volunteer time is estimated to contribute to over \$3 million to the organisation with experiences of:

- Water testing
- Revegetation and weed control
- Nursery work
- Office administration
- Project management
- Boat operations
- Litter management
- Fundraising
- Application writing
- Asset maintenance
- Data entry

## We Are Technical

We are a centre of excellence in environmental management. Monitoring our environment requires rigorous scientific expertise with high quality QA/QC measures in place. Our

programs are unique and often partner with scientific institutions or government agencies.

## Ambient Water Monitoring

The community water monitoring network is still going strong; we have 59 families monitoring water at 135 sites with the Maroochy Catchment.

With the introduction of a new WH&S policy, all volunteers and sites have slowly been assessed with the volunteers to ensure the site is safe for testing and that the volunteers are in no grave danger.

The five Horiba Water Quality Analysers have not caused too much trouble this year. Diligent weekly auto-calibrations and monthly full calibrations ensure the data collected is accurate. A new data management system developed by UniDap Solutions is being populated with all our data which will enable timely reporting of the data collected.

This program was funded by the SEQ Catchments, Sunshine Coast Regional Council and SEQ Water.



During summer a total of 160 event samples from five sites within the Maroochy Catchment were collected. During times of flood the council also asked us to take falling samples of these 5 sites.

The Department of Environment and Resource Management (DERM) has introduced a stricter QA/QC process which requires filtration of all samples in the field. They also require samples to be received at the laboratory within 24 hours after collection. DERM currently pays for the courier of eskies back and forth to Brisbane.

There were a myriad of technical issues this year with one particular event sampler; Council and DERM are both very helpful when they are notified about these issues.

Monthly ambient samples are also taken at the 5 sites throughout the Maroochy Catchment. These samples are taken, filtered and sent off to DERM for analysing.

Council will be collating the data in the near future in order to determine the nutrient and sediment loads entering our waterways.

This program was funded by the SEQ Catchments, Sunshine Coast Regional Council and SEQ Water and DERM.

We have secured funding to begin the salvinia project again in the second half of the year however, we are currently awaiting approval from Gympie Regional Council.

This program is funded by the Sunshine Coast Council.



#### Mangrovetwatch

The oil spill in March 2009 highlighted our lack of knowledge on the health, species composition and other aspects in relation to the Maroochy River mangrove communities. This drove a need to document the mangroves and a methodology was developed based on the University of Queensland's Mangrove Water Program.

Filming began in January and continued through to June. Without the help and support from the River Patrol crew the program would have fell at the way side, so a big thank you to all the crew.

GPS mapping of the river began once filming was complete. This included mapping of significant sites, which include, landmarks, areas of dense mangroves, areas of mangrove recruitment, areas where unhealthy mangroves are prolific, extensive erosion sites and creeks mouths.

After collecting the GPS points all the gathered data was transferred onto computer software and manipulated into hard copy maps (which are available for public viewing via our website.) We also have an interactive map available for viewing at the office which shows picture and videos for individual sites.

All of this data is baseline data for the Maroochy River in regard to not only mangrove health, but also erosion, and



Salvinia Project

This year we began a biological control program using the salvinia weevil to combat the salvinia weed with the program affectionately being known as Weevil Watch.

Weevils were introduced onto 17 properties across the Sunshine Coast. The weevils feed on and breed throughout the weed, slowly killing the reproductive parts of the plant. Landowners performed weekly monitoring and we performed monthly monitoring of weevil spread and weevil success.



climate change.

With the Mangroveswatch program officially completed we are turning our heads to other waterways across the Sunshine Coast which currently has no baseline data either.

This program was supported from the Caring for Our Country Oil Spill Recovery, the Sunshine Coast Council and SEQ Catchments.



#### Frog Monitoring

Continued monitoring of frog species of the Maroochy catchment occurred over four sites during the 2009/2010 wet season.

Each transect at each site was monitored after sunset three times on different occasions. Monitoring used spotlighting, hand searching, call recognition and call playback.

The monitoring of biodiversity is of particular importance to the environment as well as the community. Understanding what species reside within our communities and surrounding environs is important for the conservation of various habitats, flora & fauna.

Frogs are a key species in the overall ecology of a system and serve as an important bio-indicator of the health of environments. The continual monitoring of biodiversity is integral in the long term conservation of the environment. The community in general have an affiliation with frogs and

are keen to learn more about them and to protect them and their habitats.

Such surveys are an excellent way to interact on a ground level with land owners and the community to raise awareness and educate people of the importance of monitoring of biodiversity and caring for catchments and waterways.

This program was supported by the Sunshine Coast Council.



#### And We Are Not So Technical

Not all of us are technically minded or inclined. Maroochy Waterwatch tries to cater to a broad spectrum of people so that everyone can be engaged in managing our environment.

#### The Maroochy River Patrol

The Maroochy Waterwatch River Patrol (MWRP) has continued to operate successfully and regularly during this period under the direction of Maroochy Waterwatch. A total of twenty volunteers maintain a regular presence on the Maroochy River and environs, averaging 4 mornings per week on the water retrieving litter.

Most of the original crew members have been with the group for over 2 1/2 years with a steady influx of new recruits to fill the occasional vacancy.

Secure storage for the craft and equipment is offered free of charge by Maroochy Waterfront Resort which facilitates quick, safe, and easy access to the water and a good maintenance area. Unfortunately the area is uncovered which necessitates covering and securing the craft after each outing. A large industrial skip is provided by Sunshine Coast Regional Council to ensure tidy and hygienic disposal of litter collected with minimum disruption to the resort residents.

To be involved with the video and GPS recording of the shorelines of the Maroochy River and environs was a highlight

and a boost to our endeavours to ensure future monitoring and rehabilitation of the river system.

A timely replacement of the ageing and unreliable outboard motor in December enabled the crews to perform their duties more effectively, especially in undertaking the video programme. New signage recognising the new outboard sponsors was prominently placed on the boat.

During the year covered in this report the River Patrol has:

- Averaged four mornings a week on the water
- Collected and removed 20400 litres of bagged rubbish (a decrease 10% on the same period last year)
- The bagged litter collected was equivalent to 3060kgs
- Not included above but collected were – 22 damaged crab pots, 5 chemical drums, 1 rubbish bin, vehicle parts, household furniture (lounge suite), shopping trolleys, navigational hazards, building materials, camping equipment, deceased animals.
- Accumulated 1225 volunteer hours ( an increase of 20% on last year)
- Accrued 270 outboard motor hours (an increase of 32% on last year)
- Public contacts numbered approximately 40
- Reported several illegal activities to the appropriate authorities.
- Assisted with mangrove seed collection, seedling transportation, monitoring of established sites, debris removal from site enclosures
- Provided transport for indigenous groups to the Bli Bli revegetation site
- Participated in the Great River Sweep
- Provided transport for a private fisheries habitat consultant
- Located several stolen and adrift boats
- Reported several illegal activities on the river
- Assisted Swan Boat Hire in disabled craft retrieval
- Networked with the renewed Noosa Integrated Catchment Assn patrol

Currently MWRP is able to maintain a very dedicated, consistent, and reliable group of volunteers keen to improve the Maroochy River for the betterment of the environment and the Sunshine Coast. At this stage we receive sufficient volunteer enquiries to maintain an optimum crew level. Litter collection is an ongoing exercise and regular patrolling is the only way of reducing the problem. Public awareness is also a way of approaching the situation and regular contact on the river with our crews can only assist in pollution awareness. This project is supported by Sunshine Coast Council and

Nambour RSL. The new boat motor purchased at cost from Yamaha Aust was funded by SEQ Catchments and Council. Installation of the motor was at cost from Dolphin Marine. A highlight of the year was being part of the Sunshine Coast Litter Collective which won the inaugural 7 News Clean Up Award and the Ministers Grand Prize at the SEQ Healthy Waterways Awards in May.



### A Greener Future

Reducing our carbon footprint moves us toward a environmental sustainable future. Reducing water and energy use, waste, and improving biodiversity are the 4 pillars to environmental sustainability. Combine these with economic and social outcomes and we move towards a sustainable future.

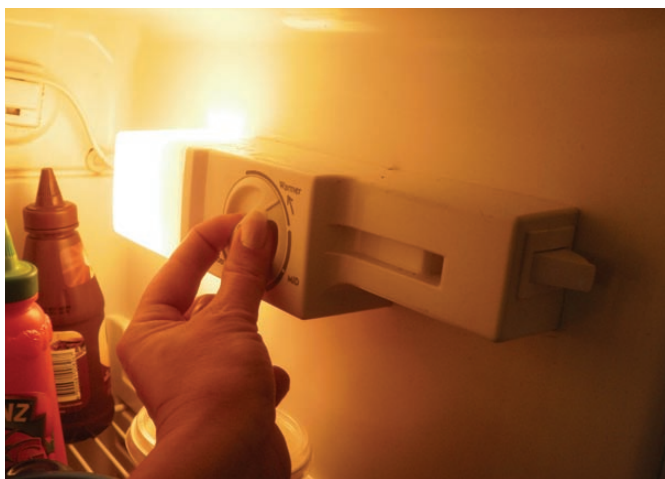
Creating a greener future is also achieved by revegetation. Clean air, clean water and improved biodiversity are the outcomes. Throughout the year we have grown and planted hundreds of thousands of plants for this purpose.

### Low Carbon Diet

This project assisted 20 individual households in the Maroochy Catchment to adopt a low carbon diet (LCD). During an in house visit, participants had their carbon footprints measured using the Climatesmart Carbon footprint calculator as well as being registered online where possible. After 30 days on the program a complete checklist of low carbon actions that had been undertaken was collected. This



information was used to determine exact reductions in Kgs per annum and as a total percentage of their carbon footprint. The average total CO2 reduction per household was 5.19 tonnes which is more than double the annual target (2tonnes). One participant was so inspired by the program he went out and hired an electrician to replace the 60 odd halogen downlights with compact fluorescents globes and then organised to install a collection of nine solar panels. This still not being enough he started making enquiries to switch his tractor and vehicle over to bio diesel. This project was supported by the Department of Environment and Resource Management.



#### Coolum Community Native Nursery

The Vision - To develop the Coolum Community Native Nursery as a sustainable not-for-profit community nursery business, run for and by the local community, which actively contributes to the conservation, re-establishment and management of local biodiversity and ecosystem function. 15 months has passed since the CCNN management was taken over by the Coolum District Coast Care Group Inc – Maroochy Waterwatch Inc partnership. The audited financial year profit was approximately \$7000. On top of Lend Lease Developments seed funding of \$24 000, the business is proving to be economically viable. Further marketing and customer growth should sustain the business and allow for diversification. The next 12 months now includes the employment of a nursery assistant 7.5 hours per week (Ben Pearce), and may allow future funding of employment and projects within the partnership. Volunteer interest and positions have risen steadily to reach around 50 registered individuals, some occasional and approximately 30 regular or semi-regular. The volunteering

culture thrives on a social, sharing atmosphere, and the region around Coolum contains a wealth of characters keen to participate and learn. Individuals travel from as far as Kawana, Ninderry, and Black Mountain to be involved. Considering the work they undertake and the plant stock produced and sold, volunteers require very little to keep coming back. The nursery business ultimately exists for volunteers to produce native plants. The business only need grow incrementally to allow employed staff to support the work of the volunteers, to inform the public, and to support the natural environment. Surplus profit may eventually be generated to support other community environmental enterprises.

The next 12 months should see accreditation being granted from Nursery and Garden Industry Qld (NGIQ) and ECOBIZ. Our planned internal/online database implementation will also be completed. This will improve plant production efficiency whilst simultaneously reducing resource usage, and improve the CCNN brand in the commercial, government and retail markets.

The nursery is ideally placed to become a working model of sustainability by utilising only renewable energy sources for onsite and transport means, with the planned introduction of grid-interactive solar panels, and use of a full-electric vehicle which have already been introduced onto the Australian market in Victoria. By making changes to daily nursery operations and actively choosing ethical products and services, we not only educate ourselves but our customers too.

Training opportunities with a range of formal training groups, school groups, the nursery workshop series, and further involvement in special events, coupled with online presence and grass-roots community involvement should see public awareness and appreciation of the fragile natural environment improve in the Coolum district, and hopefully beyond.





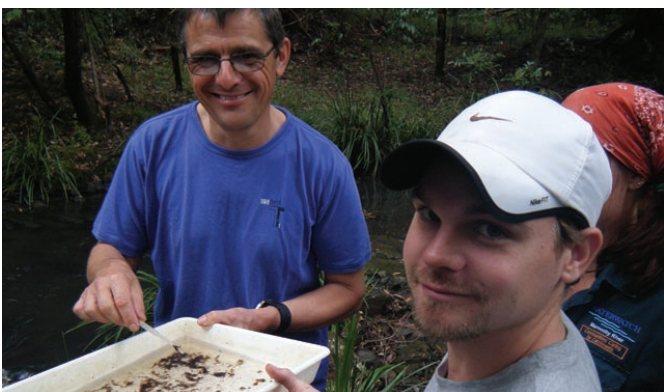
### Revegetation

#### Property Planning & Extension Projects

This year saw some changes with the way we are funded to facilitate and manage revegetation projects on behalf of landholders through council grants. We are now funded to assist landholders to develop projects and to apply for funding in their own right. With the assistance and input from Council's Biodiversity Officer, three projects were identified, developed and grant applications were submitted.

### Labour Market Programs

The Green army projects this year have seen a change from being managed by Petrie Creek Catchment Care Group to Maroochy Waterwatch. Another change has been going from one 16 week program to two 22 week programs per year. This will mean an extra injection of funds to the organisation and more importantly, we will be able to continue with many of our on ground projects that we have been working on for the last couple of years. The supervisors have been doing an excellent job overseeing the troops out in the field and have been achieving some great on ground outcomes.



We were also host to 2 National Green Jobs Corps intakes in partnership with Conservation Volunteers Australia. This program trained 20 people in revegetation and nursery work and concentrated their effort on 3 sites in the Paynters Creek catchment.

### SCC Community Nature Conservation Program

We have recently entered into a contract with SCRC to manage three sites that form part of their Community Nature Conservation Program. Our role is to engage and train residents working in Bushland Reserves in their local communities. The three groups will have supervised monthly working bees. A large community planting day will be held at one of the sites (Federation Park) in November to create some interest from the local community. Initially this project is a trial and may be expanded to take in more groups in the future.

### Maroochy Catchment Services

A disappointing year financially for The Catchment Services division with a loss reported at the end of the financial year. This was due to numerous factors including cost blowouts due to excessive machinery time at two of the larger projects undertaken this year. A number of large outstanding invoices also contributed to the loss figure. We are hoping to recoup some of the loss from the outstanding invoices and with the maintenance phase of the projects.

Staff movements throughout the year were also significant, causing several restructures with the crews out in the field. The last three months have been stable and we expect this to continue into the new year.

The year ahead is looking mixed, we have a few small contracts on the go at the moment and a tender in for a very large project. Early indications are we are in the running but we need to make some changes to our tender to reflect recent changes in the scope of works. If successful we will need to restructure to accommodate this project.





#### Landowner Grants

Maroochy Waterwatch auspices grants for landowners for revegetation projects. This year grants have been sourced from the Sunshine Coast Council, Caring for Our Country Community Action Grants, e-Trees and SEQ Catchments. This support for landowners provided over \$100 000 for materials.

#### Supporting a Learning Community

Providing learning opportunities that achieve on-ground or attitudinal change in relation to the environment requires a range of strategies.

We aim to target the community in general, to improve people's understanding, and to provide support for schools and other organisations.

Although our key focus is educating about the environment and sustainability, there is also a broader need in the community to support people learning other skills such as business administration.

#### Education, awareness raising and training

Training for people wanting to get back into the workforce consisted of:

- 2 business administration traineeships in partnership with

the Maroochy Neighbourhood Centre.

- 20 revegetation traineeships in partnership with Conservation Volunteers Australia
- 10 revegetation traineeships with the Petrie Creek Catchment Care Group.
- 10 revegetation traineeships with our own Green Army project.



There were also over 20 school based work experience students who spent time in the office or out in the field. School classroom talks or field trips were on a variety of topics with over 20 visits in the year. This was without any marketing of our service to the school community. We look forward to progressing this side of the business next year.



Throughout the year we also provided training for volunteers with;

- ✦ Speech Craft Course with Nambour Toastmasters and
- Senior First Aid Certificate for the River Patrol with Alex Surf Club.





In addition we also ran an extensive workshop series consisting of:

- Planting for Privacy
- Bush Tucker
- Flora for Fauna
- Revegetation
- Snakes
- Frogs
- Grasses
- Botanical Tour



Educational displays were developed for:

- World Environment Day
- Palmwoods Piccabeen Picnic
- Coolum Kite Festival

There were also tours of:

- Bushland Botanical Gardens
- Gympie Council salvinia weevil breeding facility
- Coastal landcare initiatives as part of the Qld Landcare Conference.



The Great Riversweep is also an educative tool by getting people in canoes and removing rubbish. This is now a coast wide initiative.



Corporate volunteers also receive a mini catchment education workshop. This year we had corporate partnerships with:

- Lend Lease
- NAB
- ING Insurance

Our staff also need to be up to date with technology and have the necessary knowledge required to deliver our programs and projects. Professional development for staff included:

- Geographic Information System workshop with SEQ Catchments
- Database Management with the Bureau of Meteorology
- Aboriginal Cultural Awareness and the Cultural Heritage Act with Jagera Daran Pty Ltd
- Senior First Aid with Alex Surf Club
- Speech Craft course with Nambour Toastmasters
- Corporate Sponsorship Workshop with Pathways Australia
- Bequest Workshop with Pathways Australia
- Understanding Volunteering with Volunteering Sunshine Coast
- Cert IV in Workplace Training and Assessment

#### Sunshine Coast Queensland Environmental Sustainable Schools Initiative (QESSI)

The work of our QESSI Hub this year took a leap from supporting 6 school to 15 schools.

Feedback from participants attending our 3 full day Earth Smart Program PD sessions – “A wealth of useful information

– how to get started and where to now – Awesome!”

Also of note is the new Sustainable Schools website with a new School Environment Management Plan (SEMP) and Resource Monitoring tools on this site

Partnerships have been formed on all levels including:

- Sunshine Coast Environment Council for World Environment Day & the Froggy Awards
- University of Sunshine Coast
- Sunshine Coast Regional Council with STARS Waste to Resources Council Waste program
- Science Sparks Program – Ed Qld
- Leonie Shanahan – Edible School Gardens
- NICA What Local Native Plant is That
- Wondering About Weeds – DERM
- Backyard Explorer – Qld Museum
- WaterWise program – DERM
- Noosa Parks Association
- \* Energex Junior Landcare

- Travel Smart – Dept of Transport
- Do the Right Thing Project – DERM

Significant achievements & events for the year include:

- All 15 Earth Smart Schools now developing and implementing their online SEM
- 3 full day Earth Smart Professional Development provided to 48 school staff
- QESSI Coordinator was on the Steering Committee for the International Kids Teaching Kids Conference in Caloundra – delegates from 40 schools attending from across Australia and overseas
- YEAR of Environmental Sustainability launch
- YES (Year of Environmental Sustainability) Symposium held at Gympie Showgrounds
- QESSI Display at World Environment Day at University of Sunshine Coast
- Sustainable schools presentation at Noosa Parks Association Environment Forum
- Took part in launch of Stephanie Alexander Kitchen Garden program at Chevallum State School along with 1st meeting of this program at Golden Beach State School
- Developed a new QESSI section on the recently upgraded Maroochy Catchment Centre website

The program does present some challenges as head into 2011. These include:

- Communicating with schools and helping them find a place for environmental sustainability in their very busy schedules and curriculum



- Communicating with 32 schools and having to find the new 17 new schools to sign up for next year's program
- With the rollout of the Sustainable Schools website being complete (with hiccups) by May this year, our success in gaining the full benefit of this new resource has been somewhat stalled. We believe that 2011 offers an improved opportunity to capture schools whose thinking is well prepared for the program, capable of absorbing PD opportunities early in the year and ready to fully utilize the new online resources from the beginning of the year.
- 2010 marks the year prior to a change to National Curriculum. Schools have been hesitant to delve too deep in planning for the future due to uncertainty around their curriculums. 2011 may see continued challenges with this.



#### Education Business Development

In early August 2010, the board approved funds to develop a business plan to extend the content of the current Maroochy Waterwatch Education Service program and deliver fee paid Environmental & sustainability Education services to schools not eligible for current state government funding program for Earth Smart Science.

The contents and the costing of five services have been outlined:

1. Classroom / student based workshops in 3 main subject areas – water and catchments, vegetation & wildlife and pets.
2. Whole school engagement in Sustainable School Program based on QESSI concept & SEMP development
3. Professional Development capability

4. SEMP development follow up service
5. Networking

To date, viable information and positive feedback of services offered has been gained from Education Queensland and several schools.

Our aim is to have a completed plan ready for approval during the school Term 4 2010.

#### Read All About Us

This year we improved on our media and marketing strategies with an upgraded website, e-mail database and Facebook and Twitter capabilities.

Our bimonthly newsletter was also delivered to over 1500 people and made available through the website.

Building relationships with journalists and a strong media campaign often has us as first point of call for stories relating to the environment on all media levels from radio, to newspaper to TV.

News articles that we were able to track were in relation to:

- Frogs Behaving Badly
- Martins Creek Headwaters Group
- Mangrove Watch
- Businesses to Blame for Rubbish
- Lend Lease Community Day
- Frogs
- Low Carbon Diet
- National Green Jobs Corps
- River Patrol
- Desalination Plant
- Fishing Line
- Council Partnerships
- Salvinia
- River Trail
- Green Army
- State of Petrie Creek
- Oil Spill Recovery
- Litter Collective

Of special note is being invited to showcase the Maroochy River Trail on Channel 7's The Great South East program.

## Regional Planning Processes

In order to transform our catchment and regional community, we need to ensure that we have involvement in the planning processes.

Throughout the year we attended numerous government planning and consultation meetings including:

- \* 42 with Sunshine Coast Council
- \* 6 with the Dept of Environment and Resource Management
- \* 5 with SEQ Catchments
- \* 3 with Healthy Waterways
- \* 3 with SEQ Water
- \* 2 with LinkWater/Northern Network Alliance
- \* 17 other miscellaneous planning and consultation meetings

## Partnerships

Partnerships are crucial for the operation of the organisation for various projects and activities. Below is a list of partners that help fund our activities:

### Operational Partners

- \* Sunshine Coast Regional Council
- \* Dept of Environment, Water Heritage and the Arts

### Project Partners

#### Government

- \* Bureau of Meteorology
- \* Dept of Education
- \* Dept of Employment, Economic Development and Innovation
- \* Dept of Employment and Workplace Relations
- \* Department of Environment and Resource Management
- \* Dept of Environment, Water Heritage and the Arts
- \* Gympie Regional Council
- \* EQ Water
- \* Sunshine Coast Council

### Community and Not For Profit Organisations

- \* Conservation Volunteers Australia
- \* Coolum Kite Festival
- \* Coolum and District Coast Care Group
- \* Coolum Area Parks Society
- \* Currimundi Lake Catchment Care Group
- \* Landcare Qld Ltd
- \* Maroochy Neighbourhood Centre
- \* Maroochy Scouts
- \* Mooloolah Waterwatch and Landcare

- \* Nambour Toastmasters
- \* Noosa Integrated Catchment Assoc
- \* Palmwoods Progress Association
- \* Rustic Pathways
- \* Seniors Kayak Club
- \* SEQ Catchments Ltd
- \* SEQ Healthy Waterways
- \* Volunteering Sunshine Coast
- \* Yandina Scouts

### Employment and Training Organisations

- \* Cadet Employment Services
- \* Campbell Page Employment Services
- \* Mission Australia Employment Services
- \* Qld Youth Industry Links
- \* Salvation Army Employment Services
- \* Skill Centred

### Corporates, Industry and Business

- \* Energex
- \* Dolphin Marine
- \* Heritage Bank
- \* ING Insurance
- \* Lend Lease Developments (Coolum Beachside)
- \* Lend Lease Retail (Sunshine Plaza)
- \* NAB
- \* Swan Boat Hire
- \* UniDap Solutions
- \* Yamaha Australia

### Affiliations and Memberships

- \* Qld Litter Prevention Alliance
- \* Qld Water and Landcarers
- \* SEQ Catchments Members Assoc
- \* SEQ Event Monitoring Forum
- \* SEQ Healthy Waterways Partnership
- \* Sunshine Coast Environment Council
- \* Sunshine Coast Litter Collective
- \* Volunteering Sunshine Coast
- \* Various state and local government planning committees



## Staff

Our passionate and knowledgeable staff provide support in administering and managing the projects and activities. Without their expertise, many of these programs would cease to exist.

Chief Executive Officer - Cerran Fawns

Senior Natural Resource Manager – Marc King

QESSI Coordinator – Sandy McBride

QESSI Facilitator – Clare Cox

QESSI Facilitator – Fiona Ball

Biodiversity Officer – Vaughn Nash

CCNN Manager – Jake Hazzard

CCNN Assistant – Ben Pearce

Projects Officer – Shelley Wilkins

Low Carbon Diet Officer – Gabe McGhee

Administration Officer – Shalin Day

Revegetation Supervisors -

Angelique Brown

Bradley Crowe

Jason Jones

Kerry Jones

Drew Mackie

Debra Mountain

Revegetation Officers –

Graeme Arblaster

Robert Barningham

Charles Battersby

Christopher Bell

Joel Carter

Donna Cavanagh

Bryn Gillard

Reuben Gillard

Marilyn Goodyer

Alan Mullins

Scott Rillie

Joseph Ross

Gavin Simmons

Gregory Springer

Kennedy Webb